

OFFICE FOR EQUITY & COMPLIANCE

# Understanding University Responses to Sexual Misconduct & Discrimination

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# THE OEC TEAM



## Office for Equity & Compliance

- Promotes a culture of inclusion, safety, & accessibility by implementing civil rights policies
- Coordinates the University's response to reports and complaints of discrimination and sexual misconduct
- Provides consultation, training, and support related to equity compliance

 **HUMAN RESOURCES**  

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 **GENERAL COUNSEL**  

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 **OFFICE OF THE PROVOST**  

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 **CAMPUS SAFETY**  

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 **DIVISION OF STUDENT DEVELOPMENT**  

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 **STUDENT ACCESSIBILITY CENTER**  

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# CAMPUS PARTNERS

# Civil Rights in Higher Education



Office for Equity  
& Compliance

CIVIL RIGHTS

# REGULATORY STANDARDS

Title IX

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Title VI

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ADA/Rehabilitation Act (Section 504)

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Age Discrimination in Employment Act

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Clery/VAWA Amendments

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Title VII

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Illinois Preventing Sexual Violence in Higher Education Act

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★ Chicago Municipal Ordinances ★



CIVIL RIGHTS

## JUDICIAL STANDARDS

Supreme Court

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Seventh Court

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Illinois

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## COMMUNITY NEEDS

Mission

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Safety

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Belonging

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# TITLE IX

ENCOMPASSES

**EQUITY IN ATHLETICS**

**PREGNANCY & PARENTING**

**DISCRIMINATION**

based on sex, gender expression/identity,  
and sexual orientation

**SEXUAL HARASSMENT**



# LUC'S COORDINATED RESPONSE TO REPORTS



# SUPPORTIVE MEASURES

Schedule  
Changes

Academic/  
Workplace  
Support

Housing  
Adjustments

No Contact  
Directives

Counseling,  
Medical Care,  
& EAP



What questions do you have?